

Equal Opportunities Statement (for website) – HR027

At Impact Futures Group we are committed to fostering an inclusive, fair, and diverse workplace.

We recognise that our employees, clients, partners, and communities come from a wide range of backgrounds, experiences, and perspectives. We believe that embracing these differences drives innovation, enhances decision-making, and allows us to provide the highest quality services.

We are committed to complying with all relevant UK equality legislation, including the Equality Act 2010, and to promoting equality of opportunity in all aspects of our work. This includes recruitment, promotion, pay, training, development, and day-to-day interactions. We strive to create an environment that is free from discrimination, harassment, bullying, and victimisation, and we take proactive steps to remove barriers to inclusion.

Our commitment to equality covers all protected characteristics under UK law, including disability, sex, gender reassignment, marital or civil partnership status, race, religion or belief, sexual orientation, age, and pregnancy or maternity. We also recognise the impact of unconscious bias and work actively to ensure that all decisions are based on merit, not stereotypes or assumptions.

We encourage an open and supportive culture where all individuals feel respected and valued. Employees are supported through training and guidance to understand their responsibilities and contribute positively to an inclusive environment. We provide reasonable adjustments to support those with disabilities or long-term health conditions and take seriously any concerns relating to discrimination or harassment.

By publishing this statement, we reaffirm our commitment to equality, diversity, and inclusion, and we expect all individuals working with or on behalf of our organisations to uphold these principles

Document control

Document Reference	HR027
Document Title	Equal Opportunities Statement
Version	1
Original Author	Jenni Price
Authors Title	HR Director
Policy Owner	HR Director
Original Issue	August 2025
Review Date	
Author of Revision	
Date of Revision	
Revision Number	
Reason for Revision	
Amendments	

Signed:



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